

### Open Space Record Sheet

The name of the proposed activity/ idea	SCOPING STUDY OF HUMAN RESOURCE AND COMMUNITY DEVELOPMENT		
Important elements of the proposed activity	<p>Scoping study of 5 pacific island countries          Develop baseline economic scorecard          Curriculum development to feed into HRD          Labor mobility and community tensions          Conflict resolution of disputes</p>		
Its rationale (which societal issues it addresses, how it integrates into scientific cooperation needs, or how it qualifies as an innovation niche)	<p>It is important study for development the workforce/HR          Better workforce will help the community          Better policy making by mining companies and governmental policy makers</p>		
To which other initiatives, if any, it connects.	<p>Capacity development          Community development/village development</p>		
Who would be the beneficiaries?	<p>Villages/community          Governmental policy makers</p>		
What are the resources needed (money, time, and skills)?	<p>Seeding money          Research skills are available by academics</p>		
Who is/ are the champion(s) of this initiative (names of persons and institutions)?	<p><u>Prof. Anand Chand</u> (USP - Fidji)  <u>Prof. Ben Imbun</u> (Univ. Western Sydney)  <u>Paul Lynch</u> (Seabed minerals authority, Cook Islands)  <u>Samuel Himata</u> (Government, PNG)</p>		
What are specific next steps to make it happen and when (timeline). Who is responsible for each step?	What?	By when?	Who assures?
	Country snapshot (Fiji, PNG, Solomon I., Cook I.)	March April 2015	A. Chand B. Imbun P. Lynch
	New Caledonia HRD	June 2015	A. Chand B. Imbun P. Lynch
	Country profile	Dec. 2015	A. Chand B. Imbun P. Lynch
	Dissemination of research results Feed to policy maker, companies and local communities	March 2016	A. Chand B. Imbun P. Lynch